## CALHOUN INTERMEDIATE SCHOOL DISTRICT SUPERINTENDENT SEARCH TIMELINE DECEMBER 11, 2024

**December 11, 2024** Board of Education Meeting – 4:00 pm

**December 12, 2024** Preliminary Posting to Various Sites

**December 18, 2024** Input Due on Three Questions from Board of Education

1. What are the unique skills, qualifications, and characteristics desired of the new superintendent?

2. What are the challenges facing the Calhoun ISD in the next three to five years?

3. What are the Points of Pride for Calhoun ISD?

**December 18, 2024** Focus Group Meetings for Input to Develop Profile

Administrative Staff, Local and ISD Superintendents

January 6, 2025 Final Posting/Profile to Various Sites

January 31, 2025 Posting Closes at 4:00 pm

February 13, 2025 Presentation of Candidates to Board – 4:00 pm

-Selection of candidates to be interviewed

-Preparation for Interviews

-Finalize Questions for First Round

February 25, 2005 First Round Interviews – 4:00 pm

-Selection of finalists to be interviewed

March 5, 2025 Final Interviews – 4:00 pm

March 19, 2025 Board Meeting to Hire new Superintendent and Approve Contract

July 1, 2025 New Superintendent Begins Duties

